

DCI/RM-78-0069  
22 November 1978

MEMORANDUM FOR: Director of Central Intelligence

VIA: Deputy to the DCI for Collection Tasking *ALL*  
Deputy Director of Central Intelligence

FROM:   
Deputy to the DCI for Resource Management

SUBJECT: ICS Exception from Limitation of Federal  
Civilian Hiring

1. Action Requested: That you sign the letter to Jim McIntyre reserving the right to appeal OMB's denial of the subject request at a later date.

2. Background: On Friday Randy Jayne and I discussed his response to our request for an exception to the hiring limitation for Federal civilian employees, which is attached for your information. He confirmed my impression that the hiring limitation is unlikely to remain in force for very long once the new Congress begins its session. Assuming this is the case, I do not think it would be worthwhile for us to appeal Randy's decision. I would like, however, for you to reserve the right to do so at a later time if the limitation continues past February.

3. Recommendation: That you sign the enclosed letter to Jim McIntyre. Although I could make the same point to Randy, I think it would be more effective if you notify McIntyre at this point.

Attachments:  
as stated

STATINTL

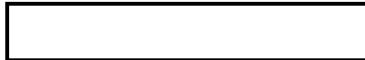
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**EXECUTIVE OFFICE OF THE PRESIDENT  
OFFICE OF MANAGEMENT AND BUDGET  
WASHINGTON, D.C. 20503**

**NOV 15 1978**

STATINTL



**Deputy to the Director of Central  
Intelligence for Resource Management  
Washington, D. C. 20505**

**Dear John:**

**This is in response to your letter of November 8 requesting that OMB grant an exception to the President's recently imposed limitation on federal civilian hiring.**

**The President's directive delegated authority to the Director of OMB to grant exceptions in "... a very limited number of cases, when such exemptions are necessary to assure that essential services are provided and fundamental needs are met."**

**Based upon our review of the facts, indicating that just over 90% of the Intelligence Community's authorized positions are either filled or in process, I do not feel that an exception can be granted at this time.**

**Sincerely,**

**(signed) Edward R. Jayne II**

**Edward R. Jayne II  
Associate Director for  
National Security and  
International Affairs**

Washington, D. C. 20505

DEC 8 1978

The Honorable James T. McIntyre, Jr.  
Director, Office of Management and Budget  
Washington, D.C. 20503

Dear Jim:

As I am sure you are aware, Randy Jayne recently denied a request that the Intelligence Community Staff be excepted from the President's recently imposed limitation on Federal civilian hiring. I do not propose to appeal that decision at this time, although I believe my Deputy for Resource Management, [REDACTED] presented a strong case when requesting the exception. I am prepared to live with the OMB decision as long as the hiring limitation does not extend for very long. STATINTL

The President's announcement came at a most inopportune time for us. Only two weeks earlier the IC Staff had received approval for additional positions after lengthy and rigorous examination by four congressional committees. Unfortunately, there was inadequate time for new staff members (other than those who previously had been on non-reimbursable detail to the staff) to be hired before the President's restrictions were imposed. In particular, the new organization for the National Intelligence Tasking Center called for in E.O. 12036 could not be fully staffed. This puts us in a very difficult position. If the limitation on Federal civilian hiring is not lifted by the end of January, I will have no choice but to ask you to reconsider this case. I consider a vigorous and effective Intelligence Community Staff to be critical to my own performance.-

Yours sincerely,

/s/

STANSFIELD TURNER

DCI/RM-78-0069

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D/DCI/RM/ [redacted] pjm/3-1131  
(20 November 1978)

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Revised: [redacted]  
(7 December 1978)